

## PROFESSIONAL PROFILE

### MARLENE DESTREZA RAMIREZ

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#### COMPETENCIES

- NETWORK BUILDING AND MANAGEMENT
- PARTNERSHIP DEVELOPMENT AND STRATEGIC NETWORKING
- PROGRAM DEVELOPMENT AND MANAGEMENT
- RESOURCE DEVELOPMENT AND MOBILIZATION

#### ACADEMIC BACKGROUND

- B.S. Management and Industrial Engineering (1984)  
Mapua Institute of Technology  
Intramuros, Manila
- Diploma in Community Development, Units Earned (1988)  
College of Social Work and Community  
University of the Philippines  
Diliman, Quezon City
- Program and Project Development and Monitoring (1992)  
Asian Institute of Management (AIM), Makati, Philippines
- Masters in Public Management, Ateneo School of Government  
Enrolled Student, MPM-PO8, School Year 2007

#### PROFESSIONAL EXPERIENCE

**Secretary General, Asian Partnership for the Development of Human Resources in Rural Asia (AsiaDHRRA)**  
(January 1999 -- present)

##### Key Responsibilities

- Direction Setting and Strategic Implementation of Network Mandate and Priority Thrusts
- Over-all management of network's operations as defined by its Planning, Budgeting, Monitoring and Evaluation System
- Membership Expansion and Development

- Over-all Sustainability of the Network (Human and Financial)
- Strategic Networking and Partnership Building
- Governance and Constituency Management
- Regional Program Management and Supervision

## **OTHER CURRENT KEY POSITIONS and RESPONSIBILITIES**

- **Solidarity for Asian People's Advocacy (SAPA)**

*Asian platform for CSO coordination and cooperation on UN, multilateral, inter-governmental advocacy and action*

**Regional Steering Committee**

September 2006 - present

**SAPA-Working Group on ASEAN, Member**

February 2006 - present

- **Southeast Asian Committee for Advocacy (SEACA)**

*8-country Regional Network on CSO Advocacy Capacity Building*

**Board Member**

September 1999 – present

**Chairperson**

August 2005 – March 2007

**ExeCom Member**

April 2001 to 2003

**Acting Chairperson**

February 2001 to April 2001

- **Asia-Japan Partnership for Poverty Reduction Network (AJPN)**

**Steering Committee, Member**

November 2001 to present

- **Peace Equity Access For Community Empowerment**

**Foundation, Inc.** *(Peace and Equity Foundation-- the biggest NGO-managed endowment fund for poverty alleviation in the Philippines)*

**Localization Advisory Group**

April 2007-present

**Board Member**

October 2002 to March 2007

**Chair of the Program Committee** (Decides on Project Approval below P2Million; defines Project Development and M&E Policies and Guidelines)  
2003-March 2007

**Member – Audit Committee**

2005 – March 2007

**Member -- Human Resource Committee**

2004 – March 2007

- **Philippine Campaign for Agrarian Reform Now! (AR Now)**

**Member, Steering Committee**

January 1999 -- present

- **Philippine-Japan Partnership Program (PJP)**

**Member, Steering Committee**

March 2005-present

## **Other Previous Networking Positions/Management Responsibilities**

- **Member, Jurors Board (Enterprises and Livelihood Category)**  
**Development Innovation Market-Philippines**  
World Bank CSO Annual Program  
May 2006
- **Member, Advisory Board**  
Resource Alliance - Asia  
2003- April 2006
- **Founding Member, Convenor**  
Asia Caucus  
*(A manila-based network of NGOs with regional programs and concerns)*  
May 1999 -- 2004
- **Project Management Board, Member**  
Community Development Program for Poverty Alleviation  
in the Central Highlands, Vietnam  
*(A 3-year Project with GO and NGOs in Vietnam)*  
October 2000-2003
- **Board of Trustee Member**  
Philippine Agrarian Reform Fund for National Development (PARFUND)  
January 2000 -- 2004
- **Development Initiator (Faculty)**

Successor Generation Program, CO-Multiversity (Philippines)  
1999 – 2002

- **Member**  
Commission on Strategic Resource Generation, CODE-NGO (Philippines)  
August 2000 – 2002

## **PREVIOUS REPRESENTATION TO VARIOUS NGO-MANAGED FUNDING FACILITIES**

**Philippine Development Assistance Program (PDAP)**  
(Facility for Socio-Economic Projects and Rural Enterprises)

- **Chairperson, PDAP-Philippines**  
April 1994 – July 1998  
(Board of Trustee member from 1993)
- **Member, Working Committee**  
1987 – 1992

**Philippines-Canada Human Resource Development Program (PCHRD)**  
(Facility for Human Resource Development and Institution Building Projects)

- **Member, Philippine National Committee (Board)**  
January 1993 -- 1996

**Foundation for a Sustainable Society Incorporate, Inc. (FSSI)**  
(Facility from a Swiss Debt for Development Swap for Sustainable Rural Enterprises)

- **Board of Trustee and founding Member, Treasurer**  
February 1994 – December 1998

**Philippine NGO Consortium for Rural Development (PHINCORD)**  
(Quick-Response Fund for Agrarian Reform and Rural Development Projects)

- **Vice-Chairperson/Council Member**  
1992 – 1995
- **OIC-Council Trustee, Secretariat**  
1994 – 1995
- **Alternate to Council Representative**  
1989 – 1992

**Livelihood Revolving Fund for Poor Women (LRFW)**

(Funding facility for women livelihood Projects)

- Executive Committee Member  
1990 – 1994

**Dutch Rural Development Assistance Program (DRDAP)**

(Facility for Agrarian Reform and Rural Development under the Department of Agrarian Reform – terminated in 1992)

- Technical Committee Representative  
1989 – December 1992

**National Organizing Committee, Member & Secretary**

8<sup>th</sup> Asia Pacific International Fund Raising Workshop

April 1999 – March 2000

**PREVIOUS EMPLOYMENT POSITIONS HELD**

- **Executive Director, Philippine Partnership for the Development of Human Resources in Rural Areas (PhilDHRRA)**  
January 1993 – December 1998
- **Department Head, Project Development and Monitoring PhilDHRRA**  
January 1990 – December 1992
- **Assistant Program Officer, Resource Accessing Program PhilDHRRA**  
July 1987 – December 1989
- **Plant Industrial Engineer/Supervisor Daily Harvest Manufacturing and Marketing Corporation**  
1984 – 1986

**CONSULTANCIES**

Has taken on short-term consultancies with various ODA/development financing institutions e.g. The International Fund for Agricultural Development (IFAD), the Canadian International

Development Agency (CIDA), Australian International Development Assistance Bureau (AIDAB), and other social development stakeholders (NGOs, POs).

## **WORKSHOPS AND CONFERENCES**

Has attended various international and national conferences in varying capacity as resource person, paper presenter, facilitator, organizer, and participant.

## **TRAININGS AND SEMINARS, FELLOWSHIPS**

Has attended various and numerous knowledge, skills, and attitude building sessions at international, national, and local levels. Awarded the Single Region (Southeast Asia) Program Fellowship by the Eisenhower Fellowships Foundation in the USA from September to November 2002.

## **TRAININGS AND TALKS GIVEN**

Has conducted training/given talks on:

ASEAN

Networking and Strategic Network Management

Coalition Work

Participatory Management and Organizational Development

Project Development and Monitoring

Project Proposal Writing

Sustainability and Resource Mobilization

Philippine AR Situationer

NGO Code of Ethics

## **PERSONAL INFORMATION**

Date of Birth 17 November 1963

Civil Status Happily married to development colleague Sixdon C. Macasaet, with three wonderful sons: Jig-jig (16 years), Kokko (15), Kotdoy (12); and a beautiful daughter, Kyra (3)

Home Address 182 Cambridge St., Provident Villages, Marikina city

Languages/Dialects English and Filipino; Dialects – Bicol and Cebuano

## **REFERENCES**

Mr. Soetrisno Kusumohadi  
Chairperson, AsiaDHRRA  
2002-2006

Mr. Guillermo P. Cua  
Chairperson, AsiaDHRRA  
1998-2002

Ms. Corazon Juliano-Soliman  
former Secretary of Department of Social Welfare and Development  
development colleague

Dr. Bui Quang Toan  
VietDHRRA Chairperson  
Vietnam